

From: John Schwenn
To: faculty
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Subject: mediated instruction/promotion/tenure/merit

As technology becomes more available, universities must adapt their delivery modes to accommodate these new technologies. Quality mediated instruction, including on-line course development and offering, is valued by the university. Although most FRC documents have not yet added this component for reward, most documents indicate in words similar to "other valued activities." The deans, vice president for academic affairs, and president consider mediated instruction important and will consider this when documented in materials submitted for promotion and tenure. Additionally, it is expected that divisions give appropriate credit toward merit for those participating in mediated instruction and technology. This does NOT mean that all faculty are expected to produce on-line instruction, but those who do so are to be rewarded.